

# COACHING WITH A SPONSOR

Each coaching solution we offer is evidence-based, goal-focused, and provides ROI verification

## CONTACT THE LEADERSHIP COACHES

The first step is for us to find out more about each other. We'll explore your requirements so we can make a coaching plan.

01



## DISCOVERY CALL

The coachee(s) will then meet with a member of our Senior Leadership team to establish their needs, and we'll set them up with access to our coaching portal.

02



## COACH MATCHING

The coachee(s) will be matched with two executive coaches, which they can select from following a chemistry call.

03



## CONTRACTING

Following the completion of preparation documentation, the coachee(s) will have a session with their chosen coach to agree how to work together.

04



## SPONSOR CONTRACTING

We will meet with sponsors to discuss the coaching process and clarify their role and expectations.

05



## TRIAD MEETING & QUALITY REVIEW

The next step is for the coach, the coachee and the sponsor to meet in the first triad session.

06



## COACHING SESSIONS 1-3

The first three coaching sessions will take place over a three month period.

07



## MID-POINT TRIAD REVIEW

We'll meet again with the coachee and the sponsor to conduct a mid-point quality call, where we'll discuss what's going well and areas for improvement.

08



## COACHING SESSIONS 4-6

Three more coaching sessions will take place over a three month period.

09



## Triad Meeting & Quality Review

The coach will conduct an end-point evaluation with the coachee and sponsor. In addition, a member of our Senior Leadership Team will set up a final quality call to evaluate the coaching experience.

10

