

COACHING WITH A SPONSOR

Our services are tailored for organisations investing in their executive and senior leadership teams. Each coaching programme is grounded in evidence, focused on results, and provides a clear return on investment.



The Leadership Coaches
Premium Executive Coaching

WHAT'S INCLUDED IN AN EXECUTIVE COACHING ENGAGEMENT?

7 SESSIONS

One-to-one coaching sessions with a matched executive coach

3 TRIAD MEETINGS

Collaborative meetings between coach, coachee, and sponsor

2 QUALITY REVIEWS

Mid-point and end-point quality assurance checks

1 IMPACT REPORT

Comprehensive review of outcomes and ROI

1

CONTACT THE LEADERSHIP COACHES

The first step is for us to find out more about each other. We'll explore your goals and provide a tailored introductory consultation.

2

DISCOVERY CALL

Each executive coachee then meets with a member of our executive team to clarify their goals. From there, we provide access to our coaching portal and begin setting up the coaching engagement.

3

COACH MATCHING

We arrange chemistry calls with a minimum of two executive coaches, giving each coachee the opportunity to choose the right fit for their goals.

4

SETTING UP FOR SUCCESS

Following completion of the preparation materials, the executive coachee meets with their selected coach to agree expectations and establish ways of working.

5

SPONSOR CONTRACTING

We meet with sponsors to walk through the coaching process, clarify their role, and agree expectations for their involvement.

6

TRIAD MEETING

The next step is a triad meeting between the coachee, their coach, and the sponsor to align on goals and success measures.

7

COACHING SESSIONS 1-3

Coachees typically complete their first three one-to-one sessions within the first three months.

8

MID-POINT TRIAD & QUALITY REVIEW

At the mid-point, the coach, coachee, and sponsor meet to review progress and discuss any refinements. The coach upholds confidentiality, focusing on listening and aligning around progress goals. The coachee also connects with a member of The Leadership Coaches team for a dedicated quality review.

9

COACHING SESSIONS 4-6

Three further one-to-one coaching sessions typically take place over the next three months.

10

END-POINT TRIAD MEETING & QUALITY REVIEW

The coach conducts an end-point evaluation with the coachee and sponsor. A final quality review is also held with a member of our team to assess the overall coaching experience.

11

IMPACT REPORT

A comprehensive assessment documenting measurable outcomes, behavioural shifts, and return on investment, as reported by the coachee and sponsor. The assessment includes progress ratings against initial objectives and selected indicators of impact. To maintain coaching integrity, the coach does not contribute to this report

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