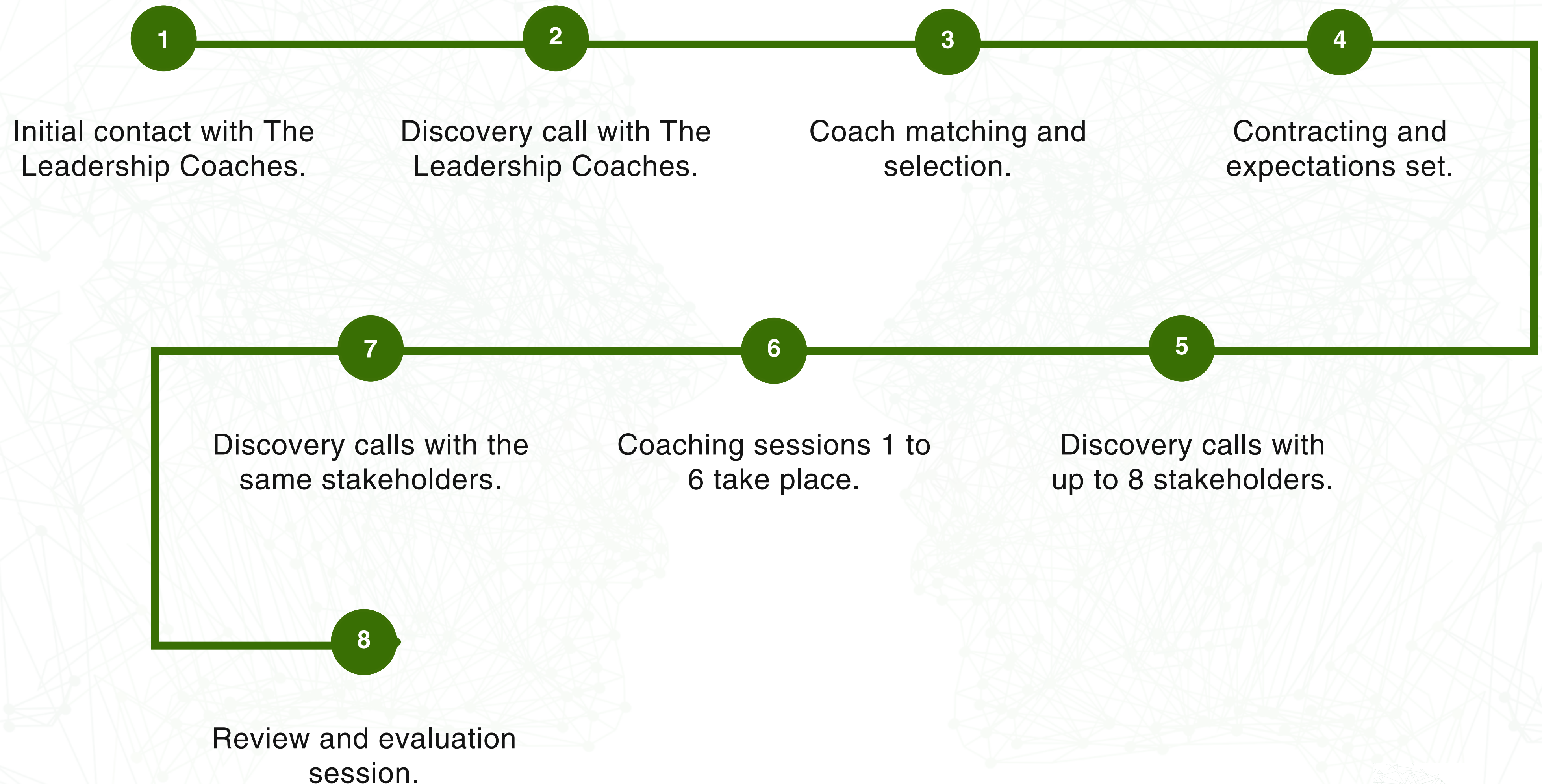


Coaching With Stakeholder Feedback

In this coaching process, stakeholders are invited to provide feedback about a leader's knowledge, skills, and behaviours which are then provided to the leader for development.



Coaching With Stakeholder Feedback

1

There will be initial contact with The Leadership Coaches. This may be from yourself or someone in your organisation, such as your Human Resources Director.

2

Following the initial contact, we'll invite you to have a discovery call with a member of our Senior Leadership Team. This call will enable us to find out what you need from coaching and the coach, and what the coach needs to know about you. After your discovery call, we'll set you up with access to our coaching portal.

3

We use our in-depth knowledge of our coaches to match you with two executive coaches for you to have chemistry calls with. You will book a 30-minute chemistry call with each of the coaches we have selected. Following this, you will choose the coach you wish to work with.

4

Following completion of preparation documentation, you will have a session with your coach to agree on how you will work together and discuss the contents of your preparation form.

5

We will conduct a series of feedback calls with stakeholders inviting them to comment on the leader's knowledge, skills, and abilities. This process usually involves up to eight people who know you well.

6

You will arrange and meet with your coach for six coaching sessions over a five to seven month period.

7

We will re-do the stakeholder feedback calls and identify changes since the initial set of calls.

8

Your final coaching session with your coach is used to reflect on your feedback, evaluate the progress you have made, establish new habits, and set goals for the future. You will also receive a call from The Leadership Coaches to ask about the quality of your experience.