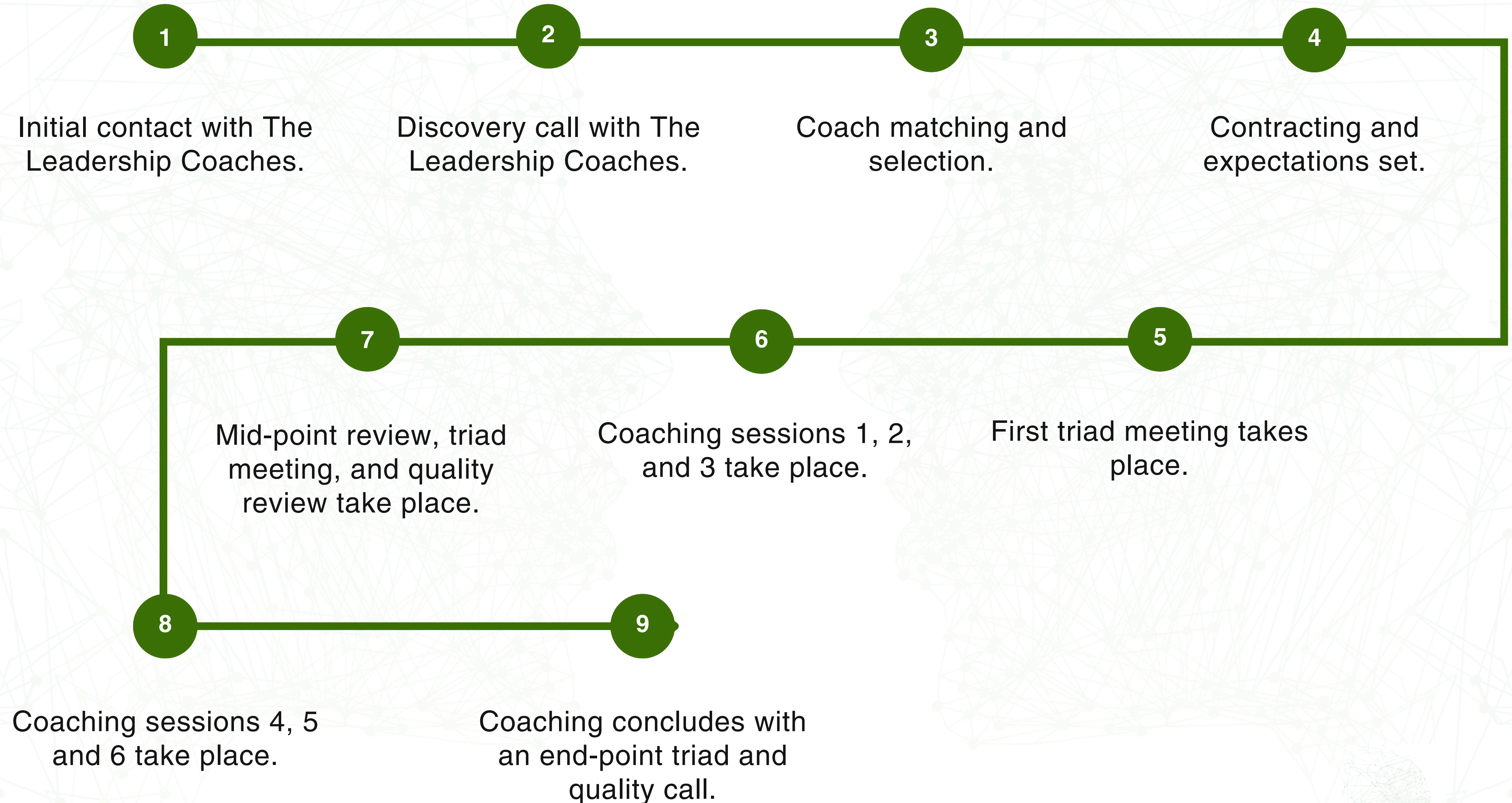


Coaching With a Sponsor

Each coaching solution we offer is evidence-based, goal-focused, and provides ROI verification. Our clients can also request bespoke solutions that combine some or all of these coaching solutions.



Coaching With a Sponsor

1

At the start of the process, there is initial contact with The Leadership Coaches. This may be from yourself or someone in your organisation, such as your Human Resources Director.

2

Following the initial contact, we'll invite you to have a discovery call with a member of our Senior Leadership Team. This call will enable us to find out what you need from coaching and the coach, and what the coach needs to know about you. After your discovery call, we'll set you up with access to our coaching portal.

3

We use our in-depth knowledge of our coaches to match you with two executive coaches with whom you will have chemistry calls. You will book a 30-minute chemistry call with each of the coaches we have selected, following which you will choose the coach you wish to work with.

4

Following completion of preparation documentation, you will have a session with your coach to agree on how you will work together and discuss the contents of your preparation form.

5

After meeting one-to-one with your sponsor to agree and finalise documentation, you will then meet your coach and sponsor in your first triad session.

6

You will arrange and meet with your coach for three coaching sessions over a three month period.

7

After meeting one-to-one with your sponsor to agree and finalise documentation, you will have your mid-point triad with your sponsor and coach. A member of our Senior Leadership Team will also invite you to have a mid-point quality call to discuss what's going well and what could be improved.

8

You will arrange and meet with your coach for three coaching sessions over a three month period.

9

After meeting one-to-one with your sponsor to agree and finalise documentation, you will then meet in your end-point re-evaluation triad with your coach and your sponsor. A member of our Senior Leadership Team will also invite you to have a final quality call to discuss the quality of your coaching experience.